



San Francisco VA Health Care System Primary Care Nurse Practitioner (NP) Residency Program

The San Francisco VA Nurse Practitioner Residency Program was originally founded as one of seven nationwide VA Centers of Excellence in Primary Care Education (COE) funded by the Office of Academic Affiliations (OAA), known locally as the EdPACT program. The **mission** of EdPACT is to care for patients and each other with equity and compassion, collaborate interprofessionally, and respond to and teach our learners through relationship-centered workplace learning in primary care. Our program offers a unique opportunity to strengthen clinical, diagnostic, leadership and scholarship skills as a primary care nurse practitioner within an interprofessional team of faculty and trainees.

NP residents work as a member of an interdisciplinary team in collaboration with internal medicine, pharmacy and psychology residents, social workers, dietitians and other allied health professionals. Teams collaborate to provide excellent care for veterans using a patient centered approach. Nurse Practitioner residents are responsible for a panel of approximately 200 primary care patients with supervision. Primary care clinics are mentored by NP and MD faculty to facilitate the development of skills in patient-centered and team-based care and communication, clinical reasoning and diagnostic skills, continuous quality improvement, and equity-based and scholarship activities.

Specialty placements are a requirement of the program with the option of either longitudinal or rotation-based experiences. Options may be available in cardiology, dermatology, pulmonology/sleep, palliative care, hepatology, pain, hematology/oncology, emergency department, care for the unhoused, wound care, endocrinology, integrative health, telehealth, addiction medicine, or infectious disease, and every effort will be made to match the resident with the specialty experience of their choosing.

As a health care system, the San Francisco VA and its training programs strive to support a learning environment that is diverse, inclusive, and equitable for all trainees and staff, including those who identify with one or more groups that are underrepresented in the health professions. We aim to recruit and retain trainees and faculty from diverse backgrounds and to support a learning environment that welcomes, honors, and respects the identities of patients, trainees, faculty, and staff through continuous dedicated training and systems improvement.

Benefits:

- **\$95,564** / for 2023-2024 (rates may change depending on the current year allocation rate.)
- Health Care Insurance
- **11** paid federal holidays
- **4** hours of **PTO** and **4** hours of **sick leave** accrued per two-week pay period
- No call or weekend shifts

Requirements to Begin the SFVA Residency Program:

- The residency must be your first position serving as an NP in the same specialty as the program's focus
- A current unencumbered RN license in a state, territory or commonwealth of the United States or the District
- A current unencumbered NP license and furnishing license, (if applicable in state of licensure), or proof of pending license(s) application(s) from a state board of registered nursing (all Residents must receive state licensure within 90 days of program start date to continue in the program).
- If applicant already holds an NP license, should have a DEA license or proof of pending application by start date
- AANP or ANCC board certification or proof of pending application to sit for board certification (all Residents must receive board certification within 90 days of program start date to continue in the program).
- Current BLS certification
- Graduation from an FNP or AGPCNP Program 12 months prior to the start of the program
- US Citizen or Naturalized US Citizen and proficiency in written and spoken English
- Completion of the following by program start: security/professional background investigation as required by the San Francisco VA, pre-employment health screening, tuberculosis skin testing, up-to-date vaccinations for



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healthcare workers as recommended by CDC and VA or applicable waiver according to VA policy, possible random drug testing

Application Process:

Please complete the checklist and send the **completed** application electronically to v21sfpcnpresidencyandtraining@va.gov by **February 1, 2023**:

**San Francisco VA Health Care System
Primary Care Nurse Practitioner (NP) Residency Program
July 1, 2023 – June 30, 2024
Application Deadline: February 1, 2023**

CHECKLIST

PLEASE INCLUDE THE FOLLOWING ITEMS IN YOUR APPLICATION PACKET:

- ☐ Personal Data Information Form
- ☐ Application Essay
- ☐ A copy of current CV including a list of publications or quality improvement projects if applicable
- ☐ 3 names and contact information for letters of recommendation
- ☐ This signed Checklist
- ☐ Graduate school transcripts

I attest that I hold an active, unencumbered license to practice as a registered nurse, will hold an active, unencumbered license to practice and furnish medications as a nurse practitioner (or have a license actively pending with a state board of registered nursing) by the program start date, will have passed board certification by the program start date, and am in good standing and have no current disciplinary action pending in any jurisdiction. I attest that the information given on all submitted forms is true and accurate to the best of my knowledge and belief.

Date: _____

Signature of the Applicant

Thank for applying to the San Francisco VA NP Residency Program. We look forward to reviewing your application. You should hear back from us by mid-March.



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**San Francisco VA Health Care System
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PERSONAL DATA FORM

PERSONAL INFORMATION:

Your Name (Last, First, Middle): _____

Preferred Name (how you would like to be addressed): _____

Present Address: _____

Primary Phone: () _____

Primary Email Address: _____

Nurse Practitioner Program Date of Graduation: _____

U.S. CITIZEN: ☐ YES ☐ NO

U.S. Military Duty Status

Are you now in the U.S. Military? ☐ YES ☐ NO

Are you in the Reserves or National Guard? ☐ YES ☐ NO

Branch of Service: _____

CERTIFICATION:

List your current certifications (if applicable):

LICENSURE:

RN LICENSE #: _____ **STATE:** _____ **Exp. Date:** _____

NP LICENSE #: _____ **STATE:** _____ **Exp. Date:** _____ **or Date of Submitted Application:** _____

Furnishing #: _____ **STATE:** _____ **Exp. Date:** _____ **or Date of Submitted Application:** _____

* if applicable in state of NP Licensure

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APPLICATION ESSAYS

APPLICATION QUESTIONS (300 words or less per question):

- 1) Describe your previous nursing experience.
- 2) What are your three most important professional goals and how will these goals will be furthered by participation in the EdPACT NP Residency program? (I.e. Clinical population/setting/care delivery model? Leadership? Scholarship?)
- 3) Tell us about a success you've seen in either a clinical or educational setting welcoming diversity and/or inclusion and upholding equity or anti-oppression. How might you bring that success to our program?
- 4) *Optional:* Are there one or more identities you feel pride in that have shaped your healthcare career?
- 5) *Optional:* Include any additional information that you think should be considered by the selection committee.

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LETTERS OF RECOMMENDATION

Please ask three individuals (**one academic advisor or mentor, one preceptor, one employer/supervisor/co-worker**) to complete the letter of recommendation letter template (below) commenting on your clinical competence, educational background, achievements, and potential. E-mail the template to each of your three references and ask them to e-mail the completed form directly to v21sfpcnpresidencyandtraining@va.gov by **February 1, 2023. Your application will not be considered complete without the 3 letters.**

Please provide the name, e-mail address and phone numbers of your references below.

- | | | |
|----------|---------|--------|
| 1. Name: | E-mail: | Phone: |
| 2. Name: | E-mail: | Phone: |
| 3. Name: | E-mail: | Phone: |



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LETTER OF RECOMMENDATION

Your Name: First _____ Last _____

Credentials (i.e. MD, NP, PhD, MS, MA etc.) _____

Your e-mail: _____ **Your phone:** (____) _____

Applicant Name (First and Last): _____

Your relationship to the applicant (Please check one):

☐ Academic Advisor/Mentor ☐ Preceptor ☐ Professor ☐ Supervisor ☐ Colleague ☐ Other (specify) _____

Please use as much space as you need to answer the questions below.

Please see program mission and requirements here: <https://www.va.gov/san-francisco-health-care/work-with-us/internships-and-fellowships/nurse-practitioner-residency-program/>

- 1. Please comment on the applicant's clinical competence:**

- 2. Please list a few of the applicant's achievements relevant to their application to our program:**

- 3. Please comment on the applicant's potential for successfully completing our program and how this will advance their career.**

Please e-mail this completed letter to v21sfpcnpresidencyandtraining@va.gov by February 1, 2023. The applicant's package will not be considered complete without this letter.

Thank you!